

Thorpe Willoughby Cricket Club

Constitution

1. Name

The name of the Club is Thorpe Willoughby Cricket Club, hereafter to be referred to as "the club". The Club shall enter teams in whichever league the Management Committee shall decide.

2. Aims and Objectives

To foster and promote the sport of cricket at all levels within the community and within the sport, providing opportunities for recreation, coaching and competition.

To manage the cricket pavilion and grounds.

To ensure that all members, playing and non-playing, abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.

To ensure a duty of care to all members of the club by adopting and implementing the ECB 'Safe Hands – Cricket's Policy for Safeguarding Children' and any future versions of the Policy.

To ensure a duty of care to all members of the club by adopting and implementing the ECB Cricket Equity Policy and any future versions of the Policy.

To encourage all members to participate fully in the activities of the club.

3. Membership

(a) Membership of the club shall be open to anyone interested in the sport of cricket on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non discriminatory basis.

(b) The club may have different classes of membership and subscription on a non discriminatory and fair basis. The club will keep subscriptions at levels that will not pose a significant obstacle to people participating.

(c) Application for membership of the club shall be by completion of a membership application form and by payment of the relevant subscription/joining fees as determined by the Annual General Meeting of the club.

(d) No person shall be eligible to take part in the business of the club or eligible for selection for any club team unless the appropriate subscription has been paid by the specified date or membership has been agreed by the Committee.

(e) The club Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the club or cricket into disrepute. Appeal against refusal or removal may be made to the Committee who shall appoint an Appeals Committee to hear the appeal.

(f) All members will be subject to the regulations of the Constitution and by joining the club will be deemed to accept these regulations and any Codes of Conduct that the club has adopted. The Constitution shall identify those members eligible to vote at any General Meetings.

4. Classes of Membership

There shall be 5 of classes of membership available. These are:

- Full Member
- Junior Member (Under 18 years of age at the beginning of the current season)
- Evening League Member
- Associate Member
- Honorary/ Life Member

A list of members in each category shall be maintained by the Treasurer or other Officer of the club. All members of the Club are required to be members of Thorpe Willoughby Sports Association.

5. Officers

The Officers of the club shall be as follows:

- President
- Chairman
- Secretary
- Treasurer
- Club Welfare Officer
- 1st / 2nd Team Captains
- Evening League Captain – if required
- Head Coach
- Club Development Officer

Honorary Vice Presidents may be elected by the Management Committee in recognition of past services to the Club, but shall have no vote on Club decisions.

6. Election of Officers

All Officers shall be elected at the Annual General Meeting of the club from, and by, the members of the club.

All Officers shall be elected for a period of one year.

7. Management Committee

The affairs of the club shall be conducted by a Management Committee (the Committee) comprising the Executive Officers of the club. The Committee will be convened by the Secretary and shall meet at agreed intervals and not less than four times per year.

The Club Welfare Officer has a duty to ensure compliance with safeguarding legislation and the ECB Safe Hands policy. The Club Welfare Office shall report to the Management Committee meetings and the reports, together with any action taken, must be minuted.

The quorum required for business to be agreed at Committee meetings shall be FIVE.

The duties of the Committee shall be:

- a) To control the affairs of the club on behalf of the members.

- b) To keep accurate accounts of the finances of the club through the Treasurer. These should be available for reasonable inspection by members and should be audited before every Annual General Meeting. The club shall maintain a bank current account and the following Officers shall be authorised to sign club cheques: any two from the President, Treasurer and Secretary or other nominated member of the Management Committee.
- c) To co-opt additional members of the Committee as the Committee feel is necessary. Co-opted members shall not be entitled to a vote on the Committee and shall serve until the end of the next Annual General Meeting.
- d) To make decisions on the basis of a simple majority vote. In the case of equal votes, the President shall be entitled to an additional casting vote.
- e) To set up a register of current members. Ensure subscriptions are collected at the beginning of April each year.

The Committee shall have powers to appoint sub-committees as necessary and to co-opt advisers who may be non club members invited to advise on specialist subjects.

An elected Committee member ceases to be such if he or she ceases to be a member of the club, resigns by written notice, or is removed by the Committee for good cause after the member concerned has been given the chance of putting their case to the Committee. Appeal against removal may be made to the Appeals Committee. The Committee shall fairly decide time limits and formalities for these steps.

The Committee has the power to:

- (a) acquire and provide grounds, equipment, coaching, training and playing facilities, clubhouse, transport, medical and related facilities
- (b) provide coaching, training, medical treatment, and related social and other facilities
- (c) take out any insurance for club, employees, contractors, players, guests and third parties
- (d) raise funds by appeals, subscriptions, loans and charges
- (e) borrow money and give security for the same, and open bank accounts
- (f) buy, lease or licence property and sell, let or otherwise dispose of the same
- (g) make grants and loans and give guarantees and provide other benefits
- (h) set aside funds for special purposes or as reserves
- (i) invest funds in any lawful manner
- (j) employ and engage staff and others and provide services
- (k) co-operate with or affiliate firstly to any bodies regulating or organising the sport of cricket and secondly any club or body involved with cricket and thirdly with government and related agencies
- (l) do all other things reasonably necessary to advance the aims and objectives of the club.

NONE of the above powers may be used other than to advance the aims and objectives in a manner consistent with the Club Constitution and the general law.

8. General Meetings

The Annual General Meeting of the club shall be held before the end of the calendar year each year. Fourteen (14) clear days written notice of the Annual General Meeting shall be given to members by circulating a copy of the notice to every

member at their home address or by email and posting the notice on the club notice board. Members must advise the Secretary in writing of any other business to be moved at the Annual General Meeting at least seven (7) days before a meeting. The Secretary shall circulate or give notice of the agenda for the meeting to members not less than seven (7) days before the meeting.

The business of the Annual General Meeting shall be to:

- a) Confirm the minutes of the previous Annual General Meeting and any General Meetings held since the last Annual General Meeting
- b) Receive the audited accounts for the year from the Treasurer
- c) Receive the annual report of the Committee from the Secretary
- d) Elect an auditor
- e) Elect the Officers of the Club
- f) Review club subscription rates and agree them for the forthcoming year
- g) Transact such other business received in writing by the Secretary from members seven (7) days prior to the meeting and included on the agenda.

Nominations of candidates for election of Offices shall be made in writing to the Secretary at least seven (7) days in advance of the Annual General Meeting date. Nominations can only be made by Members and must be seconded by another Member.

Special General Meetings may be convened by the Committee or on receipt by the Secretary of a request in writing from not less than ten (10) Members of the club. At least fourteen (14) days notice of the meeting shall be given.

At all General Meetings, the Chair will be taken by the President or, in his absence, by a deputy appointed by Members attending the meeting. Decisions made at a General Meeting shall be by a simple majority vote from those Members attending the meeting. In the event of equal votes, the Chair of the meeting shall be entitled to an additional casting vote.

A quorum for a General Meeting shall be one quarter of the membership.

Each Member of the Club shall be entitled to one vote at General Meetings. Anyone who became a member after 31st August is not entitled to vote at the years AGM.

9. Alterations to the Constitution

Any proposed alterations to the club Constitution may only be considered at an Annual or Special General Meeting, convened with the required written notice of the proposal. Any alteration or amendment must be proposed by a Member of the club and seconded by another Member. Such alterations shall be passed if supported by not less than two-thirds of those Voting Members present at the meeting, assuming that a quorum has been achieved.

10. Finance

All club monies shall be banked in an account in the name of the club.

The Treasurer shall be responsible for the finances of the club and for providing a report on the financial position as required by the Committee.

The Treasurer shall ensure that the club maintains adequate and appropriate insurance to cover the activities of the club.

The financial year will end on September 30th of each year.

The Treasurer will present an audited statement of annual accounts at the Annual General Meeting.

Any cheques drawn against club funds should hold the signatures of the persons specified in 7(b).

The match subscription, to be paid by each player, shall be reviewed annually by the Treasurer and any proposals be put before the management committee for approval prior to the commencement of the season.

Players will be informed as soon as possible of the above fee.

If the income from the weekly subscriptions is insufficient to meet the Club's expenses, a further levy may be added at any time.

Match subscriptions are:

- (a) Full payment
- (b) Concessionary or junior payment (concessions shall be granted to players under the age of 18 at the beginning of the season).

11. Property and Funds

(i) The property and funds of the club cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the Constitution and all surplus income or profits shall be reinvested in the club.

(ii) The club may also in connection with the sports purposes of the club:

- (a) sell and supply food, drink and related sports clothing and equipment
- (b) employ members and remunerate them for providing goods and services, on fair terms set by the Committee without the person concerned being present
- (c) pay for reasonable hospitality for visiting teams and guests
- (d) indemnify the Committee and members acting properly in the course of the running of the club against any liability incurred in the proper running of the club (but only to the extent of its assets).

12. Discipline and Appeals

All complaints regarding the behaviour of members should be lodged in writing with the Secretary.

The Committee shall appoint a Disciplinary sub-committee who will meet to hear complaints within 7 days of a complaint being lodged. Any member requested to attend a Disciplinary sub-committee shall be entitled to be accompanied by a friend or other representative and to call witnesses. The Committee (or its sub-committee) has the power to take appropriate disciplinary action, including the termination of membership.

The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the member against whom the complaint was made within 3 days following the hearing.

There shall be a right of appeal to the Committee against either the finding or the sanction imposed or both following disciplinary action being taken. The Committee shall appoint an Appeals Committee (a maximum of three) which shall not include members involved with the initial disciplinary hearing but may include non members of the club. The Appeals Committee shall consider the appeal within 7 days of the Secretary receiving the appeal. The individual submitting the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.

13. Dissolution

- a) If at any General Meeting of the club, a resolution be passed calling for the dissolution of the club, the Secretary shall immediately convene a Special General Meeting of the club to be held not less than one month thereafter to discuss and vote on the resolution.
- b) If at that Special Meeting, the resolution is carried by at least two-thirds of the Membership present at the meeting, the Committee shall thereupon, or at such date as shall have been specified in the resolution, proceed to realise the assets of the club and discharge all debts and liabilities of the club.
- c) The Committee will then be responsible for the orderly winding up of the club's affairs.
- d) After settling all liabilities of the club, the Committee shall dispose of the net assets remaining to one or more of the following:
 - i) to another club with similar sports purposes which is a registered charity and/or
 - ii) to another club with similar sports purposes which is a registered Community Amateur Sports Club and/or
 - iii) to the club's governing body for use by them for related community sports.

14. Declaration

Thorpe Willoughby Cricket Club hereby adopts and accepts this Constitution as a current operating guide regulating the actions of all members.

SIGNED (CLUB PRESIDENT)

Malcolm Brooke

DATE 13th September 2014

SIGNED (CLUB CHAIRMAN)

Dennis Powell

DATE 13th September 2014